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ESG Integration to Corporate Governance and Culture: Lessons Learned from Sinarmas Land

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2023



INTO THE UNKNOWN:
CHARTING THE FUTURE AGENDA

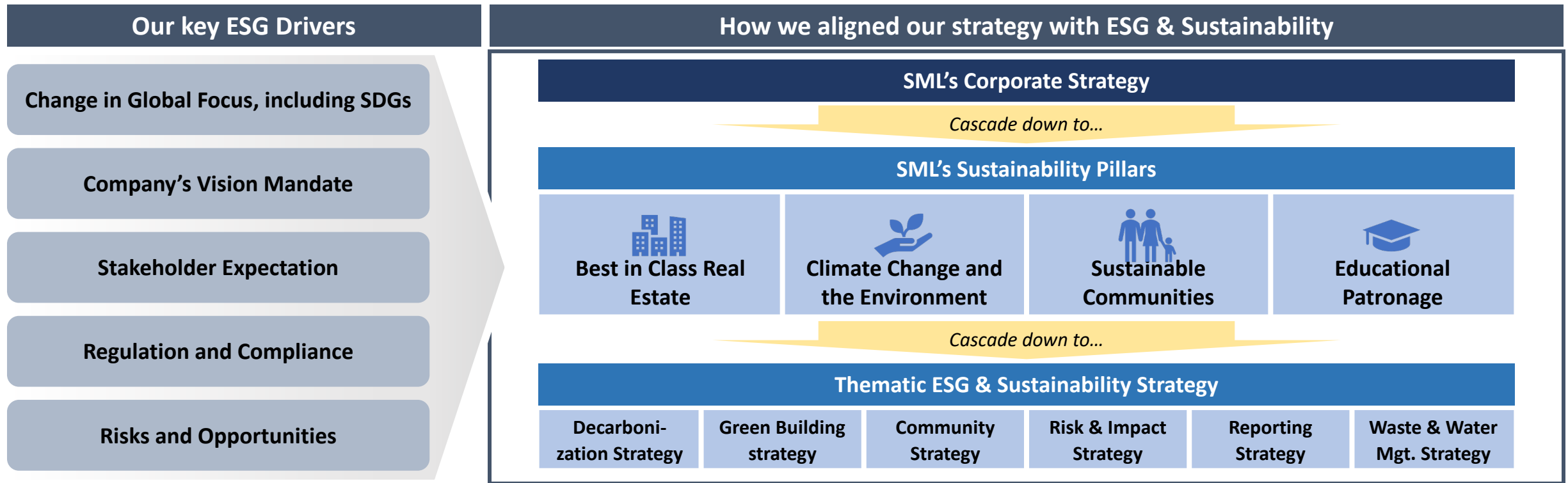


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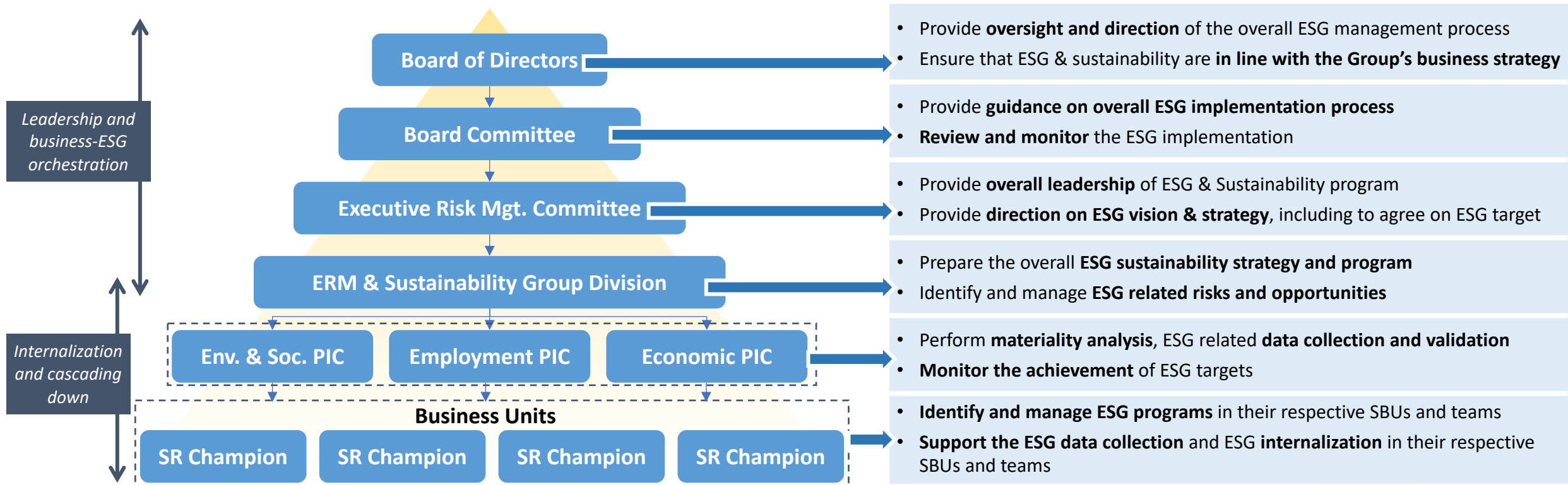
As a company, we have recognized that ESG and sustainability are now key drivers of our strategy and culture

Integration of ESG and Sustainability to Corporate Strategy and Corporate Culture



We established SML Sustainability Governance and Networks to integrate ESG & sustainability to our corporate governance...

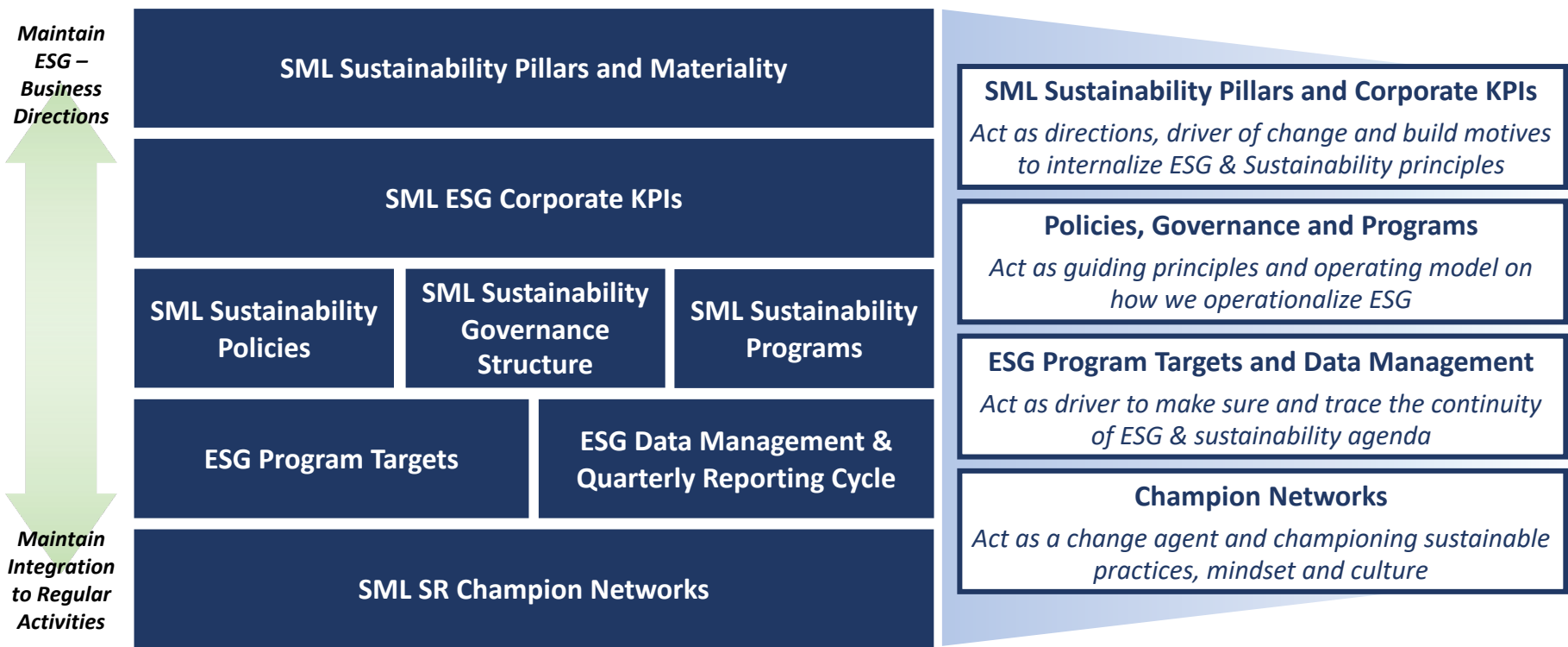
Overview of Sinarmas Land Sustainability Governance





...while our overall ESG and sustainability building blocks promote positive change in both processes and behaviors

ESG and Sustainability Change Management



Embedding ESG & Sustainability

- ERM Committee Meetings**
Conducted twice a year, it streamlines our shared ESG agenda and debottlenecking ESG process
- ESG Materiality Validation**
This process will educate and encourage functions and BUs to reflect the ESG risks exposed to them
- ESG Awareness and Briefing**
Champion Networks briefing and general awareness sessions to our employee to communicate about ESG & Sustainability
- Green Habits Program**
Our green behavior campaign to encourage our employees and tenants to conserve energy, water and manage waste better



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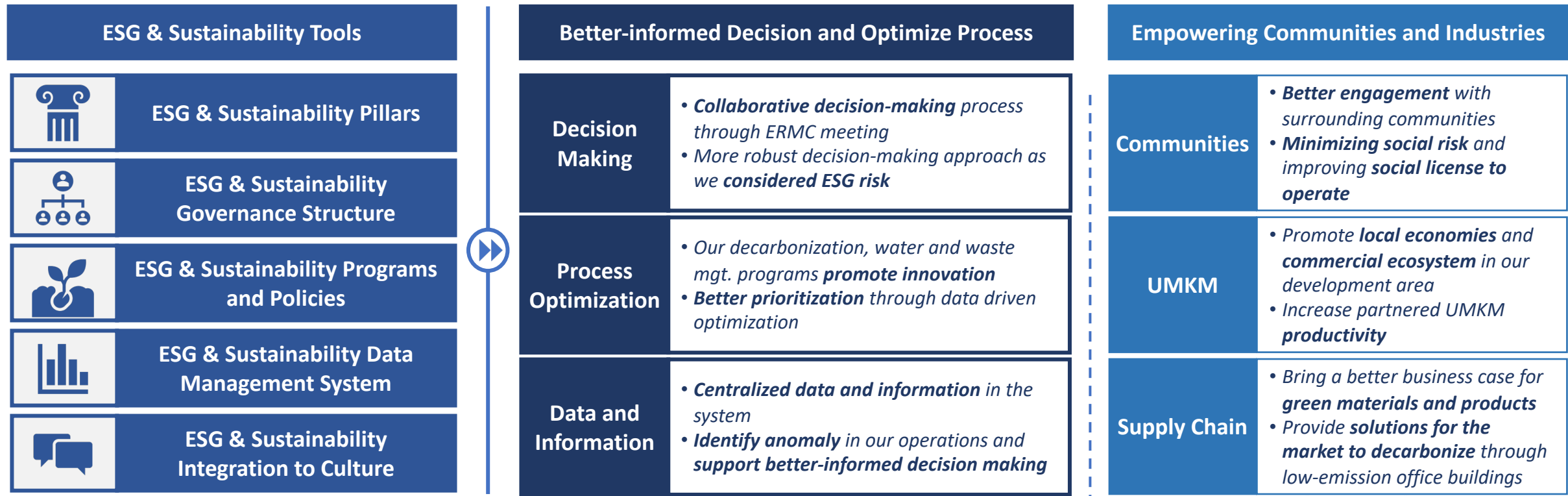


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Our approach to ESG and sustainability enhances decision-making, streamlines processes, and empowers communities and industries

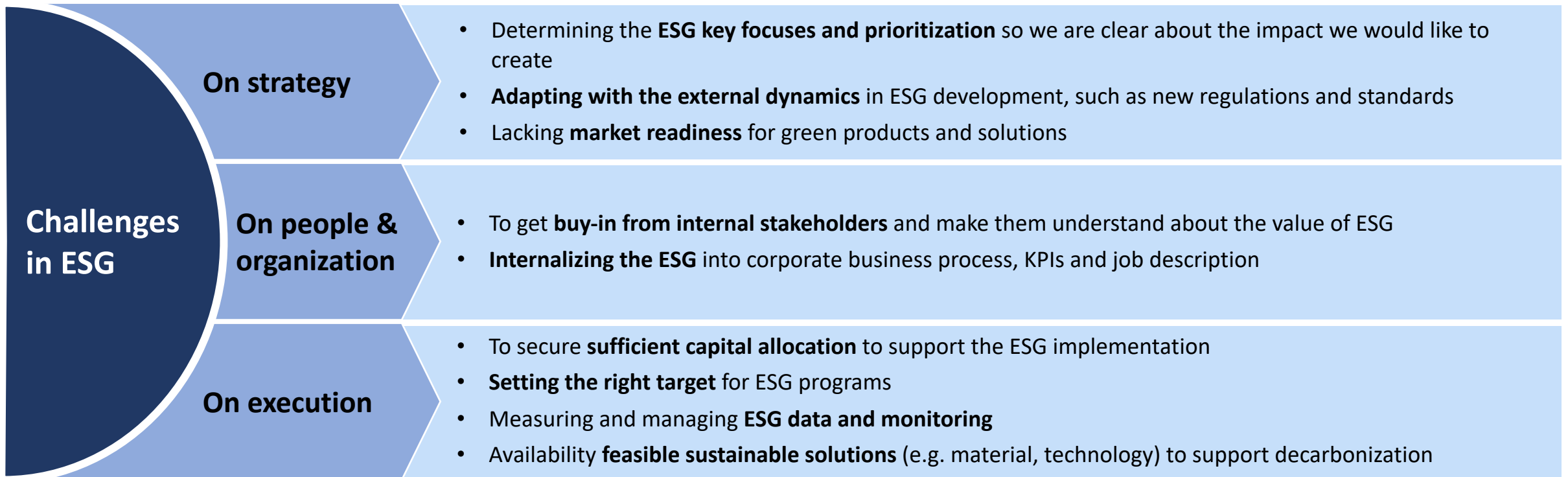
Benefits of an effective Sustainability Governance





However, we also recognize there are some barriers to overcome in ESG & Sustainability implementation

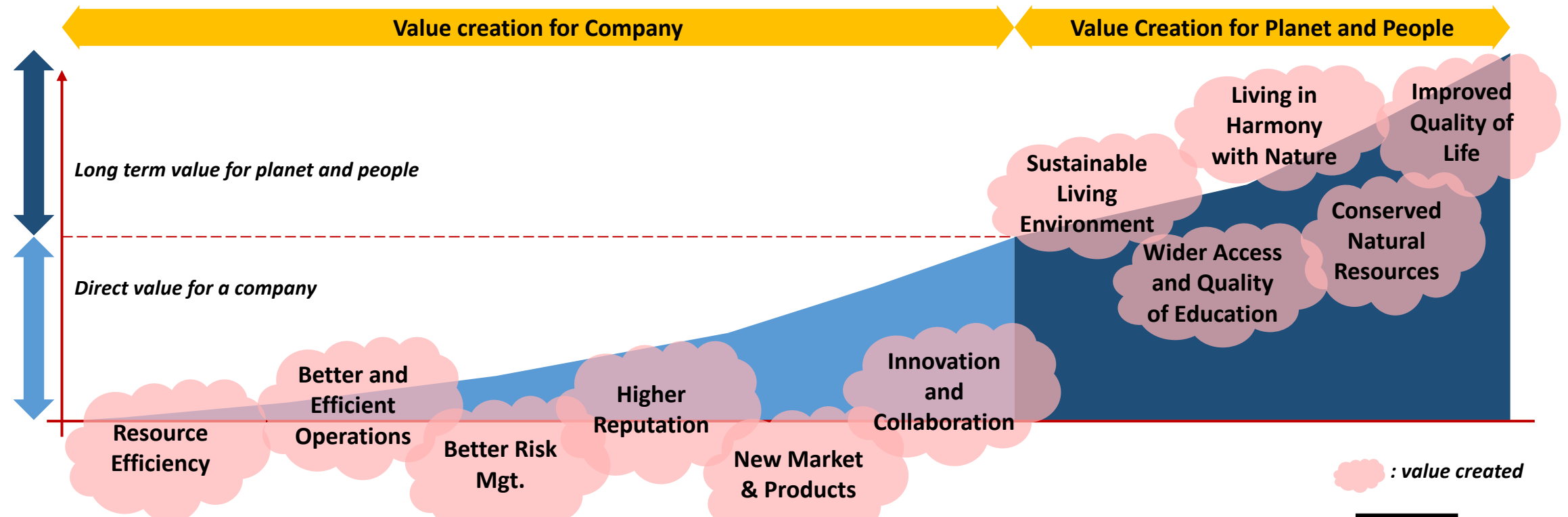
Challenges in ESG & Sustainability Implementation



Further, we believe ESG and Sustainability integration to our business and operations would benefit our company and society in general

ESG & Sustainability Value

ILLUSTRATIVE



Terima kasih



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